



Your Buffalo HR Job Search

Rich in history with a thriving culture, Buffalo is a great city with a big heart and a growing job market. Tech has found a home here and our medical corridor is the envy of many other cities. Of all the things known about Buffalo – chicken wings, lake effect snow, and affordable housing – we are also known as the City of Good Neighbors and for good reason. We genuinely like each other and enjoy living here. The Buffalo area encompasses many close-knit neighborhoods that combine to form a strong ecosystem of communities and make our region a great place to build a career.

Buffalonians value relationships and while the pandemic has put some distance between us, we continually look for opportunities to come together. While Buffalo is the second largest city in New York State, it still has a hometown feel.

With relationships at the forefront of who we are and what we hold dear, developing and leveraging a strong professional network is key to long-term career success. A powerful network can begin and be cultivated online, and ideally, be continued in-person when the opportunity presents itself. Most jobs are contained in the hidden job market (not posted to the public), so speaking to people that already work at the companies you are targeting is a highly effective way to learn about these jobs.

Tips for conducting your Buffalo job search:

1. Get clear on your goals. This is the foundation for a successful job search anywhere because developing clarity about the specifics of the job you want and the employer you want to work for creates a streamlined path to success.
2. Get your resume in top working order and build out your LinkedIn profile. Set up job alerts for the companies and job titles that you are targeting.
3. With the popularity of remote work, career opportunities have become almost limitless with the ability to live in Buffalo and work anywhere, so don't necessarily limit yourself to where you work.
4. Talk to people. Buffalo folk love to get together for coffee, lunch, wings, or a craft drink.
5. If you are not a confidential job seeker, openly ask for help from those you know and those who work where you want to work.
6. Get out and be seen. There always a professional networking event happening in-person or virtually and are a great place to meet decision makers. Eventbrite can be a great way to learn about events near you and specializing in the industries you work in.
7. Reach out to recruiters. The statistics are clear: Despite the popularity of online job boards, most of the best jobs are not posted and third-party recruiters like www.StaffBuffalo.com hold the key to many of these opportunities.
8. BNHRA is the #1 source for HR jobs. Join BNHRA and enjoy its resources and engage with your HR peers.
9. Make yourself more competitive by gaining one of the certifications available through SHRM <https://www.shrm.org/certification/Pages/default.aspx>
10. Keep your certifications current to continually grow your expertise and maintain your competitive advantage. The BNHRA offers monthly webinars and opportunities to gain CEUs to be applied toward recertification.